



DID YOU KNOW....?



Far from being a problem confined only to the home,
Domestic Abuse impacts workplaces too.

Why businesses need to be ready to respond:

1

75% of Domestic Abuse spills over into the workplace causing lack of focus and affecting performance. It also poses a safety risk to the employee and his/her colleagues.

2

58% of those experiencing Domestic Abuse miss at least 3 days of work per month as a result of the abuse.



3

Employers have a duty of care to employees who experience mental ill-health. 30-60% of women with a mental health problem have experienced Domestic Violence.

4

Employers who support employees on their journey to safety and autonomy find themselves with a loyal workforce that goes above and beyond at work, and will never leave.

5

From Autumn 2023 employees in Ireland will be entitled to full pay for Domestic Violence Leave. Are you ready?

6

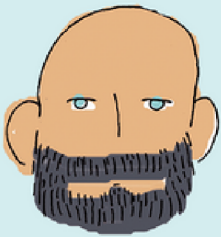
Failure to respond or support an employee appropriately could cost an employer up to four weeks salary if brought to the Workplace Relations Commission (WRC).



Delivered in Ireland By Aslan Coaching

DEMYSTIFYING DOMESTIC ABUSE WORKPLACE LEARNING PROGRAMME

Developed By Changing Relations



DEVELOPING THE LEADERS THAT
PEOPLE CANNOT WAIT TO WORK FOR



Tuesday 7th November 2023, 9am-4.30pm

Crowne Plaza, Santry, Dublin 9.

Contact Lisa@aslancoaching.ie to discuss and book your place

In association with FreshThinking.ie



Objectives

At the completion of this training, attendees will be equipped with the comprehensive understanding and abilities needed to fully adhere to the newly established statutory mandates, adeptly handle disclosures, and provide substantial support to employees affected by domestic abuse, in line with the provisions of the "Work-Life Balance and Miscellaneous Provisions Bill 2022" which notably expanded its reach to include victims of domestic violence, incorporating a laudable provision of five days of statutory paid leave.

Program Content

The training is meticulously segmented into three transformative phases:

- **Make Do And Mend:** A deep-dive into the multifaceted nature of domestic abuse, its signs, and the profound impact on its victims. Using Changing Relations' compelling film 'Make Do and Mend' as a foundation, this segment propels the conversation about why leaving an abusive relationship is not as straightforward as it seems.
- **Us Too:** Through the evocative soundscape, 'Us Too', by Changing Relations, we journey into the wide spectrum of individuals affected by domestic abuse, dismantling stereotypes and understanding the barriers in recognizing abuse.
- **Apply The Learning:** The culmination of our training focuses on proactive measures, evaluating bystander responses, and how preconceived gender norms can influence workplace culture. This segment is all about introspection and transformation, ensuring the learning is effectively applied in real-life scenarios.

Together, let's create a world where understanding and empathy towards domestic abuse victims are not the exception but the norm.

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